

Council Members

District 1: Stuart Graham
District 2: Charlene McGriff
District 3: Billy Mosteller, Vice Chair
District 4: Jose Luis
District 5: Steve Harper
District 6: Bryant Neal, Secretary
District 7: Brian Carnes, Chair



County Administrator
Dennis E. Marstall

County Attorney
Ginny L. Merck-Dupont

Clerk to Council
Sherrie Simpson

**February 4, 2025
8:30 AM**

**LANCASTER COUNTY COUNCIL
RETREAT
Indian Land Recreation Center Annex,
8286 Charlotte Highway,
Indian Land, SC 29707**

AGENDA

- 1. Call to Order - Council Retreat - Chairman Brian Carnes**
- 2. Welcome and Ice Breaker - Dennis Marstall / Sabrena Harris**
- 3. Approval of the Agenda**
- 4. 2024 Year in Review - Strategic Priorities and Successes - Stephany Snowden**
- 5. Special Presentation: Managing Growth Through Action and Purpose - Katherine O'Neill**
- 6. Break**
- 7. The Growth Picture of Lancaster County - Allison Hardin**
- 8. The Development Revenue Cycle - Dennis Marstall**
- 9. The Impact of Growth I - Stephany Snowden**
- 10. Lunch Break**
- 11. The Impact of Growth II - Dennis Marstall**
 - a. *(Animal Shelter/Sheriff's Department, Parks and Recreation, Fire Staffing Model, and Indian Land/EMS Joint Staffing Model)***
- 12. Workforce Update - Dennis Marstall / Lisa Parker / Debbie Hardin**
 - a. *(Retention Rate, Vacancy Reduction, Regional HR Survey (Benefits), Pay for Performance, Public Works Pay, Minimum Wage)***
- 13. Capital Projects Timeline and Enterprise Resource System - Stephany**

Snowden / Sabrena Harris

- 14. Break**
- 15. Economic Development: Driving Current and Future Prosperity - Brian Fulk**
- 16. Council Rules of Procedure - Ginny Merck-Dupont**
- 17. Day One Recap / Council Priorities/Open Discussion - Dennis Marstall**
- 18. Adjournment**

Anyone requiring special services to attend this meeting should contact 285-1565 at least 24 hours in advance of this meeting. Lancaster County Council agendas are posted at the Lancaster County Administration Building and are available on the Website:

<https://mylancastersc.org/>