

Committee Members
District 5: Steve Harper
District 6: Bryant Neal
District 7: Brian Carnes, Chair



County Administrator
Dennis E. Marstall

County Attorney
Ginny L. Merck-Dupont

Clerk to Council
Sherrie Simpson

**November 3, 2025
3:00 PM**

**LANCASTER COUNTY COUNCIL
COUNTY COUNCIL AD-HOC PERSONNEL COMMITTEE
COUNTY COUNCIL CHAMBERS, COUNTY ADMINISTRATION
BUILDING, 101 NORTH MAIN STREET, LANCASTER, SC 29720**

MINUTES

Committee Members Present: Brian Carnes, Steve Harper, and Bryant Neal.

Staff Members/Others Present: Dennis Marstall, County Administrator; and Sherrie Simpson, Clerk to Council.

A quorum of the County Council Ad-Hoc Personnel Committee was present for the meeting. The following press were notified of the meeting by e-mail in accordance with the Freedom of Information Act: *The Lancaster News*, *Kershaw News Era*, *The Rock Hill Herald*, Cable News 2, Channel 9 and the local government channel. The agenda was posted in the lobby of the County Administration Building and also on the County website the required length of time. The PowerPoint presentation utilized during the meeting is attached to the written minutes in the Clerk to Council's office.

Call to Order Ad-Hoc Personnel Committee Meeting - Committee Chair Brian Carnes

Committee Chairman Brian Carnes called the County Council Ad-Hoc Personnel Committee meeting to order at approximately 3:00 p.m.

Approval of the Agenda

Bryant Neal moved to approve the agenda. Seconded by Steve Harper. The motion to approve the agenda passed by unanimous vote of 3-0.

Citizens Comments

The following citizens signed up for and spoke during Citizens Comments: None.

The following citizens submitted electronic, written comments for Citizens Comments: None.

Action Items

- a. **Approval of Minutes from the October 1, 2025, County Council Ad-Hoc Personnel Committee Meeting**

Steve Harper moved to approve the minutes from the October 1, 2025, County Council Ad-Hoc Personnel Committee meeting. Seconded by Bryant Neal. The motion to approve the minutes passed by unanimous vote of 3-0.

Executive Session

a. One Item:

1. Discussion of personnel matters pursuant to South Carolina Code of Law 30-4-70(a)(1) related to the County Administrator's office and the County Administrator's Evaluation.

Brian Carnes stated that he needed a motion to go into Executive Session for a discussion of personnel matters pursuant to South Carolina Code of Laws 30-4-70(a)(1) related to the County Administrator's office and the County Administrator's Evaluation. Bryant Neal so moved. Seconded by Steve Harper. The motion Passed by unanimous vote of 3-0. The Committee went into Executive Session at approximately 3:03 p.m.

Items Requiring a Vote Following Executive Session

Committee members came out of Executive Session and Brian Carnes called the Committee meeting back to order at approximately 4:11 p.m. Bryant Neal moved to come out of Executive Session. Seconded by Steve Harper. The motion to come out of Executive Session Passed by a vote of 3-0.

Upon returning to open session, Brian Carnes stated that the Committee met in Executive Session in regard to one item(s): a discussion of personnel matters pursuant to South Carolina Code of Laws 30-4-70(a)(1) related to the County Administrator's office and the County Administrator's Evaluation. He stated that during Executive Session, no votes were taken, and no motions were made.

Adjournment

Steve Harper moved to adjourn the meeting. There being no further business to discuss, the County Council Ad-Hoc Personnel Committee meeting adjourned at approximately 4:11 p.m.

Respectfully Submitted:

Sherrie Simpson

Sherrie Simpson
Clerk to Council

Approved by the Committee on November 12, 2025