

Committee Members

District 2: Charlene McGriff
District 4: Jose Luis
District 6: Bryant Neal
District 7: Brian Carnes, Chair
Staff: Stephany Snowden, Dep. Cty. Adm.
Staff: Sabrena Harris, CFO
Staff: Jessica Eason Foggie, HR Dir.
Staff: Jeff Catoe, Public Works Dir.
Community: John McCain, Chamber CEO
Community: Melissa Thornton, INSP VP
Community: Scott Broome, MUSC CEO



County Attorney
Ginny L. Merck-Dupont

**March 2, 2026
5:00 PM**

**LANCASTER COUNTY COUNCIL
COUNTY ADMINISTRATOR SEARCH COMMITTEE
COUNTY COUNCIL CHAMBERS, COUNTY ADMINISTRATION
BUILDING, 101 NORTH MAIN STREET, LANCASTER, SC 29720**

MINUTES

Committee Members Present: Brian Carnes, Charlene McGriff, Bryant Neal.

Committee Member(s) Absent: Jose Luis,

Staff Members/Others Present: Ginny Merck-Dupont, County Attorney; Sherrie Simpson, Clerk to Council; Jessica Eason Foggie, HR Director; Stephany Snowden, Deputy County Administrator; John McCain, Chamber Chief Executive Officer (CEO); and citizens.

The following press were notified of the meeting by e-mail in accordance with the Freedom of Information Act: *The Lancaster News*, *Kershaw News Era*, *The Rock Hill Herald*, Cable News 2, Channel 9 and the local government channel. The agenda was posted in the lobby of the County Administration Building and also on the County website the required length of time. The PowerPoint presentation utilized during the meeting is attached to the written minutes in the Clerk to Council's office.

**Call to Order Lancaster County Council Ad-Hoc County Administrator Search
Committee Meeting - Committee Chair Brian Carnes**

Committee Chair Brian Carnes called the County Council Ad-Hoc Administrator Search Committee meeting to order at approximately 5:00 p.m.

Approval of the Agenda

Charlene McGriff moved to approve the agenda. Seconded by Bryant Neal. There was no discussion from the original committee. The motion to approve the agenda Passed by a vote of 3-0 from the original committee. Absent: Luis.

Citizens Comments

The following citizens signed up for and spoke during Citizens Comments: None.

The following citizens submitted electronic, written comments for Citizens Comments: None.

Action Item(s)

a. Appointment of Additional Members to the Lancaster County Council Ad-Hoc County Administrator Search Committee - *Committee Chair Brian Carnes*

Committee Chair Brian Carnes appointed the following additional members to the County Council Ad-Hoc County Administrator Search Committee: Stephany Snowden, Deputy County Administrator; Sabrena Harris, Chief Financial Officer (CFO); Jessica Eason Foggie, Human Resources (HR) Director; Melissa Thornton, Inspiration Vice-President (VP); Scott Broome, Lancaster Medical University of South Carolina hospital Chief Executive Officer (CEO); John McCain, Lancaster Chamber of Commerce Chief Executive Officer (CEO); and Jeff Catoe, Director of Public Works.

Executive Session

a. One Item:

1. Discussion of personnel matter pursuant to South Carolina Code of Laws 30-4-70(a)(1) relative to the search for a County Administrator.

Committee Chair Brian Carnes stated that he needed a Motion to go into Executive Session in regards to one item: the discussion of personnel matters pursuant to South Carolina Code of Laws 30-4-70(a)(1) relative to the search for a County Administrator, and to invite representatives of the search firm, Find Great People, in to discuss the item. Charlene McGriff so moved. Seconded by Bryant Neal. The motion to go into Executive Session Passed by a vote of 3-0 from the original committee. Absent: Luis.

Items Requiring a Vote Following Executive Session

The Committee returned to Chambers and Bryant Neal moved to come out of Executive Session. Seconded by Charlene McGriff. The motion to come out of Executive Session Passed by a vote of 3-0 from the original committee. Absent: Luis. Committee Chair Brian Carnes called the Committee meeting back to order at approximately 5:40 p.m.

Upon returning to open session, Ginny Merck-Dupont stated that Council met in Executive Session in regards to one item: the discussion of a personnel matter pursuant to South Carolina Code of Laws 30-4-70(a)(1) relative to the search for a County Administrator. She noted that, during Executive Session, no motions were made and no votes were taken. She reported to the Clerk to Council that the following Committee members were in attendance during Executive Session: (1) attended in person: Jessica Eason Foggie; Stephany Snowden; Jeff Catoe; Charlene McGriff; Bryant Neal; and Brian Carnes; and (2) attended via Teams/Zoom: Sabrena Harris; Melissa Thornton; Scott Broome; and Christin Mack with Find Great People.

Adjournment

Charlene McGriff moved to adjourn the County Council Ad-Hoc County Administrator Search Committee meeting. There being no further business to discuss, the Committee meeting adjourned at approximately 5:41 p.m.

Respectfully Submitted:

Sherrie Simpson

Sherrie Simpson
Clerk to Council

Approved by the Committee on April 1, 2026